

Columbia Park Neighborhood (CPNA) Grievance Policy

(enacted 11-21-2016)

GRIEVANCES

A. A separate subcommittee will be formed to handle grievances. All grievances shall be submitted in written form to the grievance committee. A determination will be made within a month. Any grievance or conflict that cannot be resolved by the grievance committee will go to the Board of Directors for review.

In addition to the above, CPNA board and committee members and task force members must refrain from situations in which a conflict of interest would appear to exist.

At no time may a member of the CPNA, or any of its committees, task forces, or other entities, solicit or accept gratuities for their public service.